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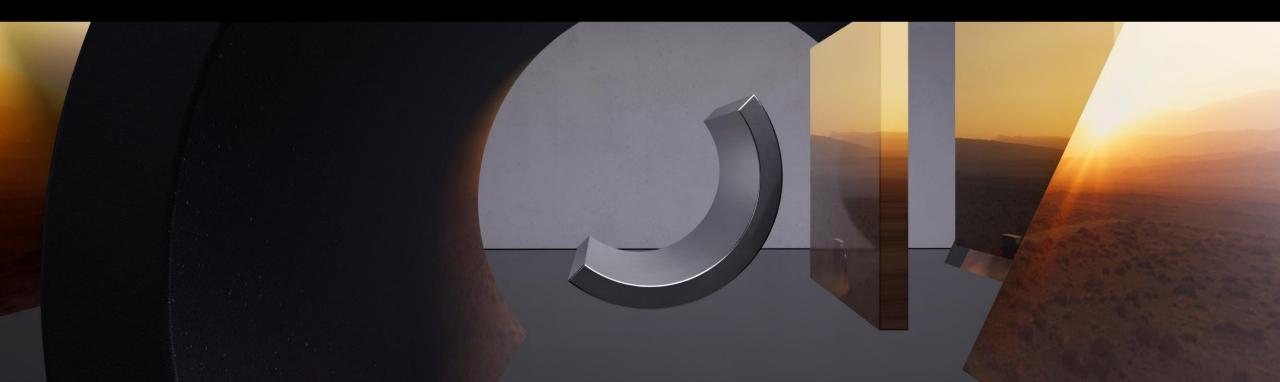
Dowlais Group plc

Full Year Results Presentation

Year ended 31 December 2024

5th March 2025

2024 FULL YEAR RESULTS



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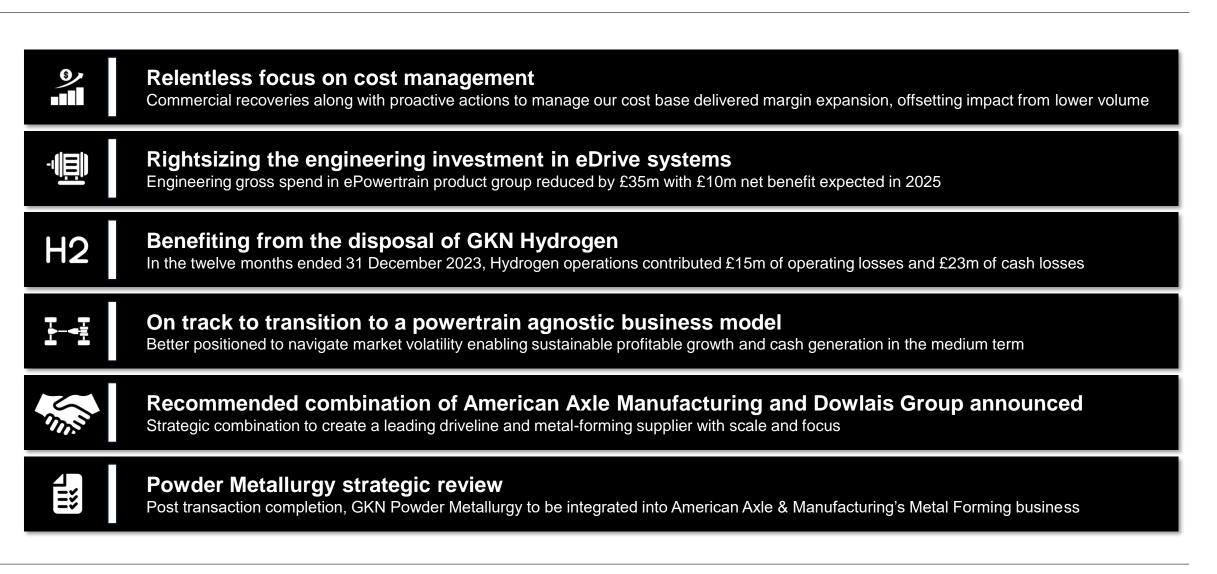
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DELIVERING ON OUR GUIDANCE THROUGH STRONG EXECUTION



Navigating structural shifts in the automotive industry requires increased scale and focus



Dowlais Group plc

Compelling strategic combination that will accelerate the execution of our strategy by DOM/ AIS leveraging scale, resources, capabilities, and outstanding management of both companies



~\$12bn Revenue¹

~\$300m **Synergies**

~14% **Combined Adjusted EBITDA** Margins incl. synergies²

~2.5x Expected Day One Net Leverage incl. synergies³

- Creates a leading global driveline and metal forming supplier with significant size and scale
- Comprehensive powertrain agnostic product portfolio with leading technology aligned to regional markets
- Increased exposure to North American market and access to full size truck / large SUV segments
- - Provides significant global scale and deep vertical integration for Driveline, Axles and ePT components



Compelling industrial logic with ~\$300m of synergies

High margins with strong earnings accretion⁴, cash flow and balance sheet

This slide contains statements of estimated cost savings and synergies arising from Combination, for further information please see slide 47 1. Combined revenue number, on a statutory basis for Dowlais, and without adjustments for differences between US GAAP and IFRS. Assumed exchange rate is \$1.2434 / £1.00; 2. Adjusted EBITDA margin is the sum of AAM and Dowlais' 2023 reported adjusted EBITDA divided by the sum of AAM's revenue and Dowlais' adjusted revenue. Adjusted EBITDA margin calculation gives effect to the estimated full run rate synergies of approximately \$300 million. Assumed exchange rate is \$1.2434 / £1.00 3. Net leverage estimate includes the impact of incremental transaction financing and full run rate synergies. Run rate synergies substantially achieved by end of the third year: 4. Excludes transaction-related expenses and deal-related amortisation

FINANCIAL RESULTS

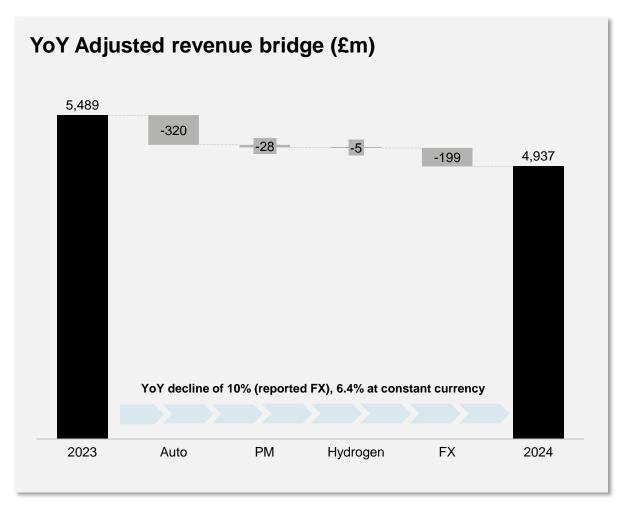
2024 full year results in line with guidance

	A A A A A A A A A A A A A A A A A A A		
	2024	2023	YoY Change ¹
Adjusted Revenue (£m)	4,937	5,489	-6.4%
Adjusted EBITDA (£m)	600	639	-2.0%
Adjusted Operating Profit (£m)	324	355	-4.2%
Adjusted Operating Profit Margin (%)	6.6%	6.5%	+10bps
Adjusted Free Cash Flow (£m)	15	93	-84%
Adjusted EPS (p)	11.4	13.8	-17%
Leverage	1.7x	1.4x	
Dividend per share (p)	4.2	4.2	-

YoY changes for Adjusted Free Cashflow, Adjusted EPS and Dividend per share are at reported FX. All other changes are at constant currency

Group 2024 financial results

Revenue decline primarily driven by lower volume in ePowertrain product line and FX headwinds



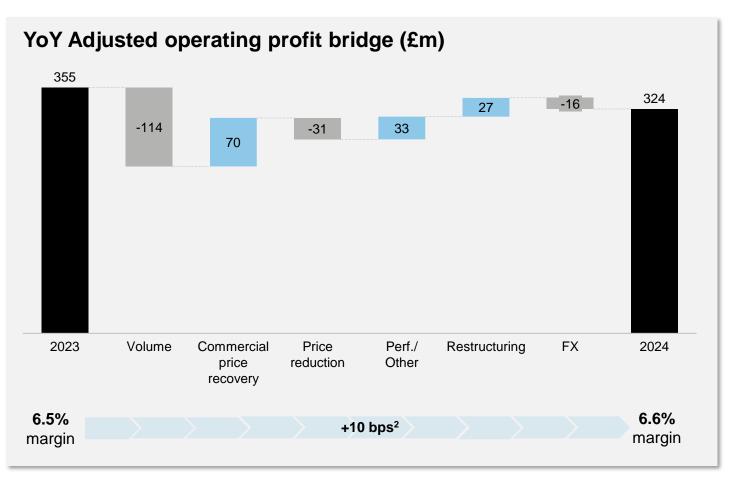
Highlights

- Adjusted revenue decline of 6.4% at constant currency primarily driven by volume weakness in Automotive, with approximately 70% of the decline driven by ePowertrain
- FX translation headwind of £199m leading to reported revenue decline of 10%
- FX translation headwinds largely driven by GBP strengthening versus USD, EUR and CNY

DOINLAIS

Group 2024 financial results

Proactive cost mitigation and commercial recoveries offset impact from lower volume and improved margin by 10bps



Highlights

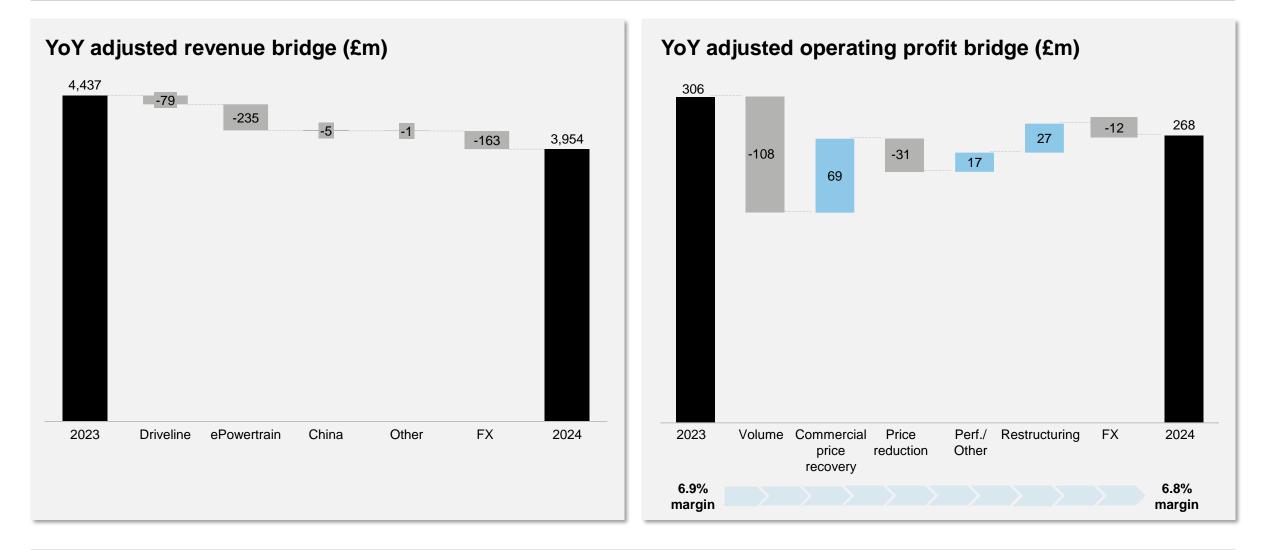
- Operating profit reduction largely driven by lower volume
- Commercial recoveries as result of negotiations and largely one-off in nature
- Restructuring benefits relate to footprint rationalisation and actions taken as a result of lower volumes
- Proactive actions to manage lower volumes resulted in a drop-through margin of 6%¹

DOM/ AIS

Drop-through margin is calculated on a constant currency basis; 2. Margin change is at constant currency

GKN Automotive 2024 financial results

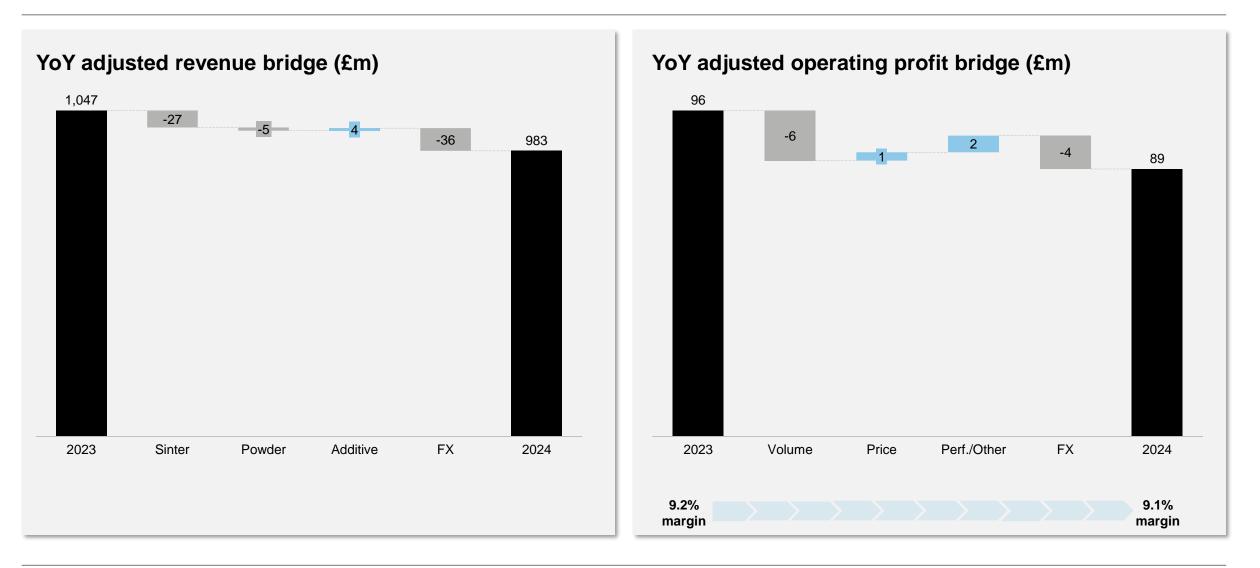
Volume weakness in ePowertrain offset by commercial recoveries and proactive cost management



DOMANS

GKN Powder Metallurgy 2024 financial results

Operating margin broadly flat despite volume weakness



DOMANS

Group 2024 financial results

Adjusted basic earnings per share of 11.4 pence, down 17% largely due to lower earnings and higher finance costs

Earnings Per Share	2024	2023
	(£m)	(£m)
Adjusted operating profit	324	355
Adjusted net finance costs ¹	(109)	(91)
Taxes	(54)	(66)
Adjusted profit after tax	161	198
Attributable to Non-Controlling Interests	(5)	(6)
Attributable to Parent	156	192
Weighted average shares outstanding	1,373	1,390
Adjusted Basic EPS (pence per share)	11.4	13.8
Impairment charge	-	(32.3)
Amortisation	(10.4)	(10.8)
Other adjusting items ²	(13.6)	(6.7)
Basic EPS (pence per share)	(12.6)	(36.0)

Highlights

- Lower earnings driven by lower volumes and FX
- Adjusted net finance charges of £109m higher than prior year reflecting the impact of the post demerger capital structure. Effective interest rate on bank borrowing of 6.3%
- Effective tax rate of 25% consistent with our outlook

Adjusted net finance costs exclude FX movements on loans with Related Parties, fair value changes on other financial assets and interest on a tax provision release; 2. Adjustments between statutory and operating profit items include restructuring costs, demerger costs and equity accounted investments adjustments, partially offset by release of fair value items

DOM/ AIS

Group 2024 financial results

£15m of adjusted free cash flow, down from £93m in 2023, mainly due to lower earnings, higher interest, and restructuring outflows

	2024	2023
Cash generation	(£m)	(£m)
Adjusted EBITDA ¹	600	639
Share of JV adjusted EBITDA	(107)	(102)
Change in working capital	(30)	18
Restructuring	(106)	(70)
Interest paid	(94)	(68)
Taxes	(56)	(61)
Pensions	(44)	(39)
JV dividends	70	63
Сарех	(191)	(295)
Other	(27)	8
Adjusted Free Cash Flow	15	93
Demerger Costs	(4)	(48)
Disposal of business	(10)	-
Free Cash Flow	1	45
Leverage	1.7x	1.4x

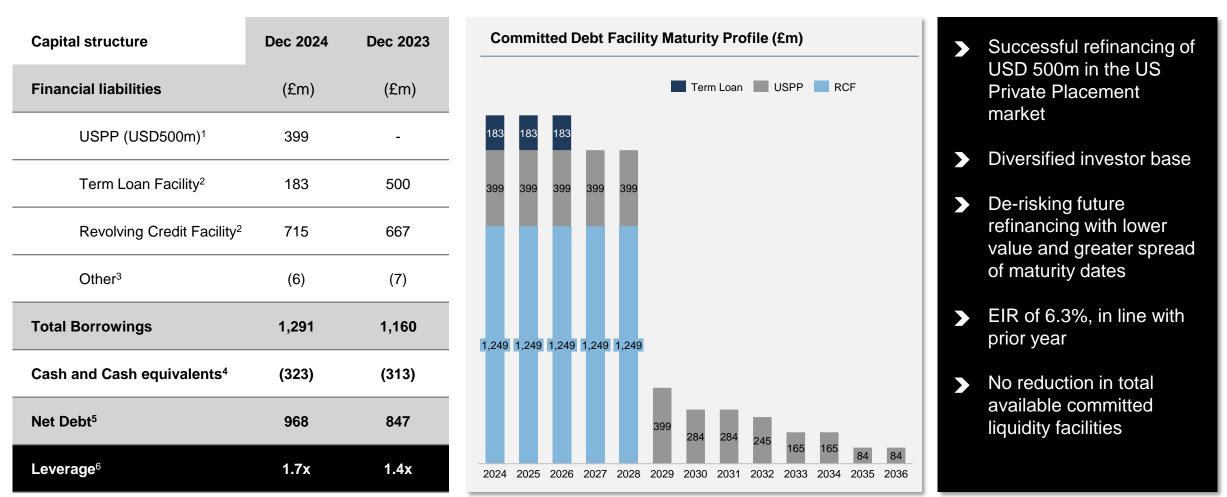
Highlights

- Capital expenditures decreased by £104m to £191m, as spend was optimised and aligned with lower volumes and no material expenditure was incurred on new production facilities
- Restructuring cash outflows, related to continued performance improvements and footprint initiatives were higher than last year, in line with our guidance
- Interest paid was £26m higher due to the annualisation of the post demerger capital structure
- Pension outflows of £44m were in line with guidance
- Share buyback of 49m shares for a total consideration of approximately £32m completed prior to its cancellation following the announcement of proposed combination with AAM. Full year dividend of 4.2p per share announced

Adjusted EBITDA is calculated as Adjusted Operating Profit after adding back depreciation incl JV and impairment of PP&E, amortisation of computer software and development costs

Capital structure and debt maturity profile

Strengthened the balance sheet through debt refinancing and diversification



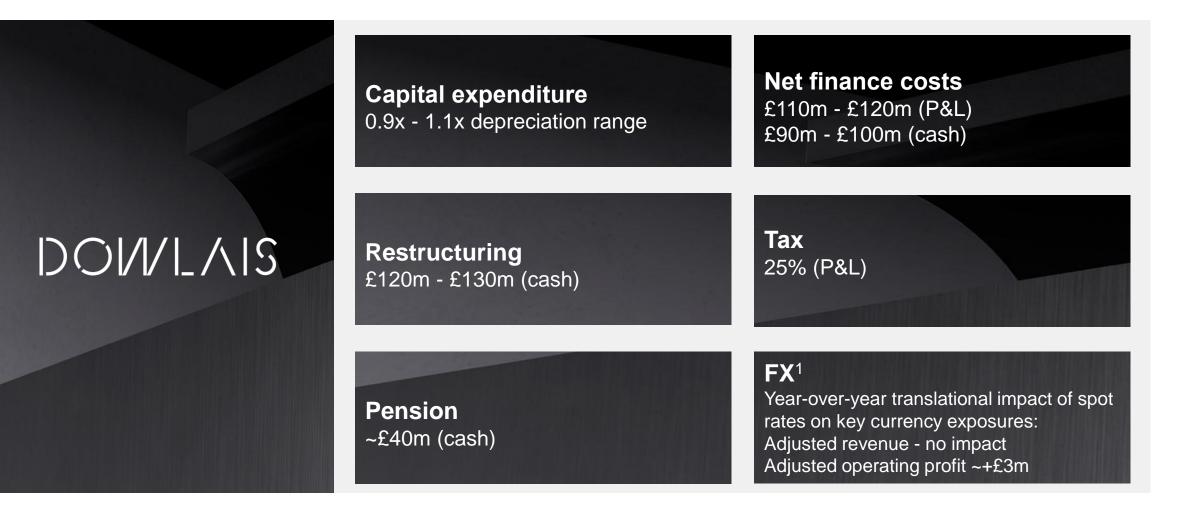
1. The USPP of USD 500m is fixed rate, fully funded capital market debt with a range of maturities from October 2028 to October 2036. This debt is repayable in full on the stated maturity date of each individual note. 2. Term Loan and RCF are available in multi-currency. Term loan matures April 2026, RCF matures April 2028 subject to two, one-year extension options which are exercisable at the sole discretion of the company. 3. Other includes overdrafts, uncommitted borrowing and unamortised financing fees. 4. Cash and Cash equivalents is net of bank overdrafts. 5. Net debt for leverage purposes excludes lease liabilities. 6. Leverage is calculated as net debt, as defined in the finance agreements, divided by last twelve months Adjusted EBITDA as defined in the finance agreements.

DOM/ AIS



Certain statements in this slide constitute Profit Forecasts for the purposes of the UK Takeover Code, for further information please see slide 47 1. Excludes impact of any potential tariffs imposed by United States or any other country 2. Based on S&P Global Light Vehicle Production Forecast, February 2025

Group full year financial results 2025 modelling guidance



. Estimated annual impact based on 24 February 2025 spot rates including £1=\$1.26, £1=€1.21 and £1=CNY 9.16

BUSINESS PERFORMANCE

GKN AUTOMOTIVE



GKN Automotive A global leader in drive systems

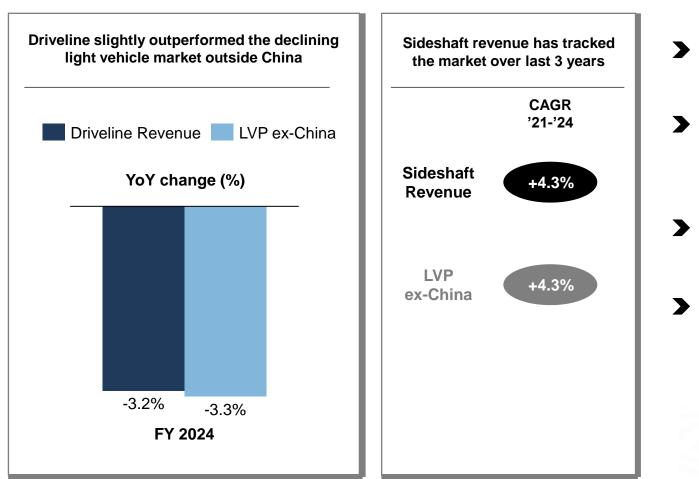
Product Portfolio and Share of GKN Automotive's 2024 Revenue¹

Driveline ePowertrain China 3 2 57% 27% 14% 1 Sideshafts AWD Systems Driveline Ð Ð Ð 15% 49% 11% 8% 11% 3% Propshafts ePowertrain Components ePowertrain Ð Ð Ð eDrive Systems 1% Ð

1. Remaining 2% accounts for revenue from Cylinder Liners.

Driveline

Driveline resilience: Outpacing light vehicle market decline outside China

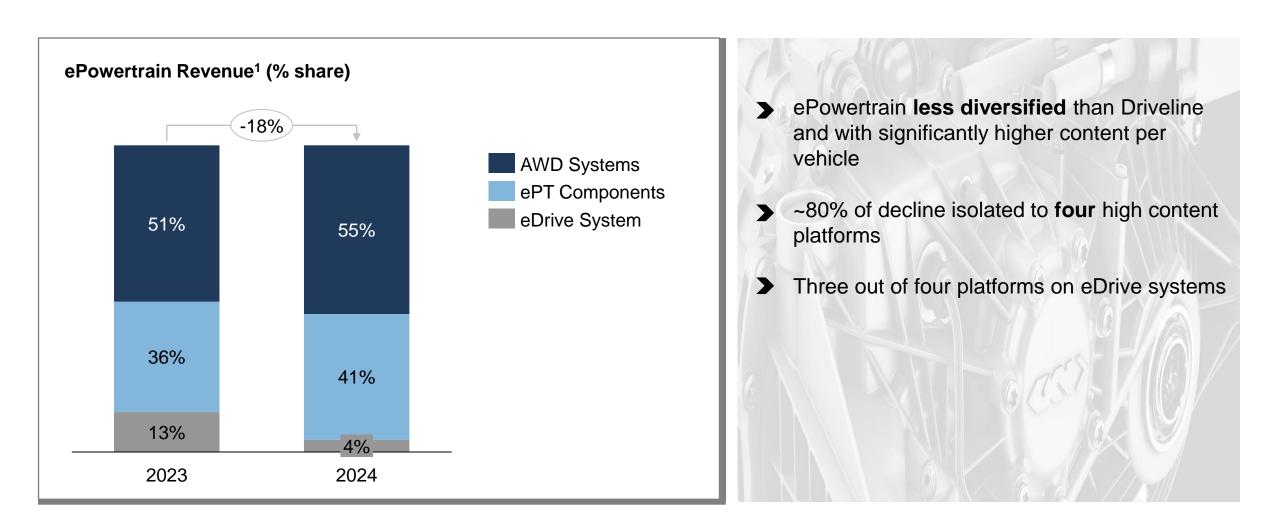


- #1 player in Sideshafts with market share ~2x the nearest competitor
- Market leadership underpinned by our technological expertise and long-lasting customer relationships
- Well-balanced customer and geographical mix enabling resilience despite market volatility
- Global, vertically integrated scale and embedded sustainability processes

Source: Internal Data and S&P Global Mobility Forecast February 2025

ePowertrain

Revenue declined by ~18% year-on-year; ~80% of decline in revenue was driven by four platforms



1. Revenue decline and share of ePowertrain revenue calculated at constant currency

ePowertrain

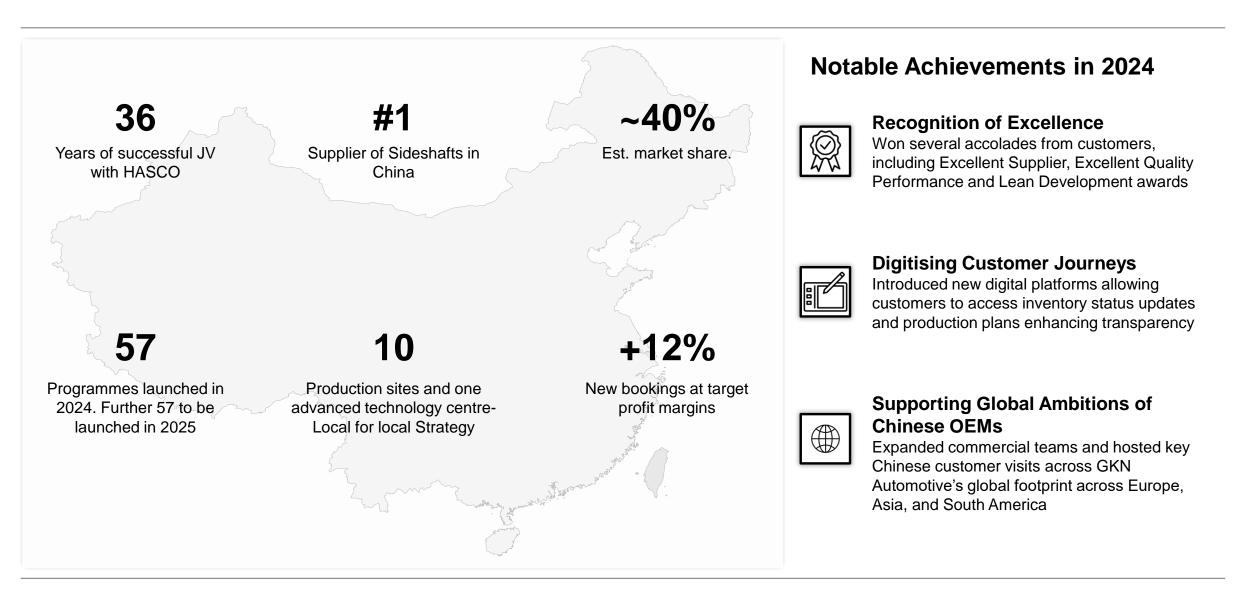
We have taken decisive actions to address the challenges in eDrive Systems

Revenue from eDrive Systems has declined Structural headwinds have changed the We have taken decisive actions to right size mainly due to three platforms medium/long term outlook for eDrive Systems the investment eDrive Systems revenue (£m) and share of GKN Automotive revenue (%) **Right sizing engineering** Higher insourcing investment Highly competitive market **Closure of Abingdon** 2 environment research centre in UK 2023 2024 Lack of vertical integration and **Focused investments** 4% 1% 3 scale

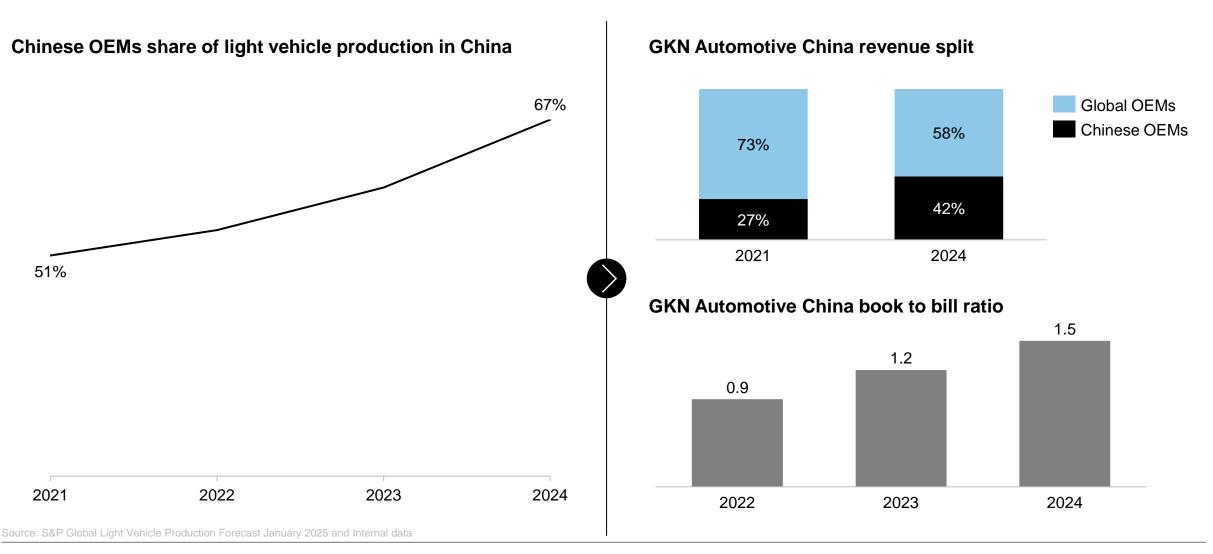
DOMANS

China

Market leadership in Sideshafts: Strengthening partnerships with Chinese OEMs



China Capitalising on Chinese OEM growth: Increasing our revenue share



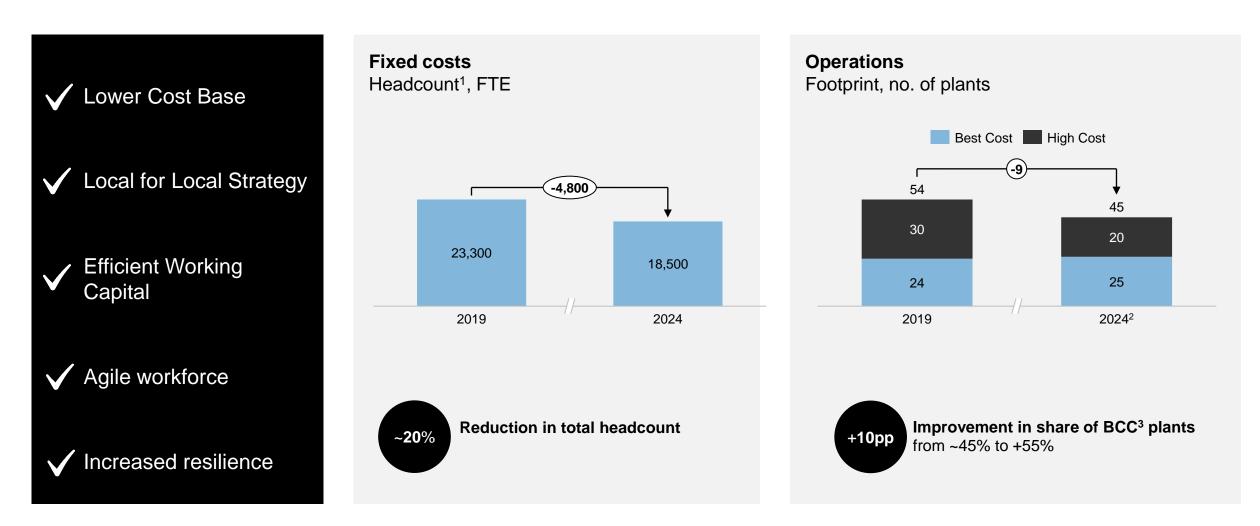
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BUSINESS TRANSFORMATION

GKN Automotive

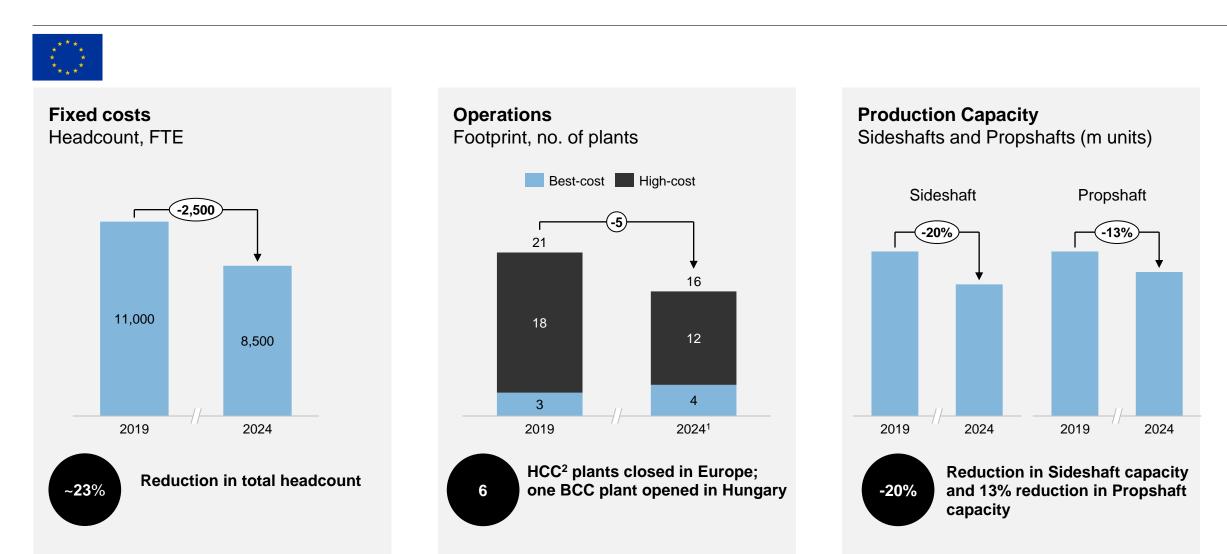
Increasing resilience: Local for local strategy and operational excellence



1. Headcount figures exclude joint ventures 2. Includes closure of Koping, Mosel and Roxboro announced in 2024 3. BCC = Best-cost country

GKN Automotive

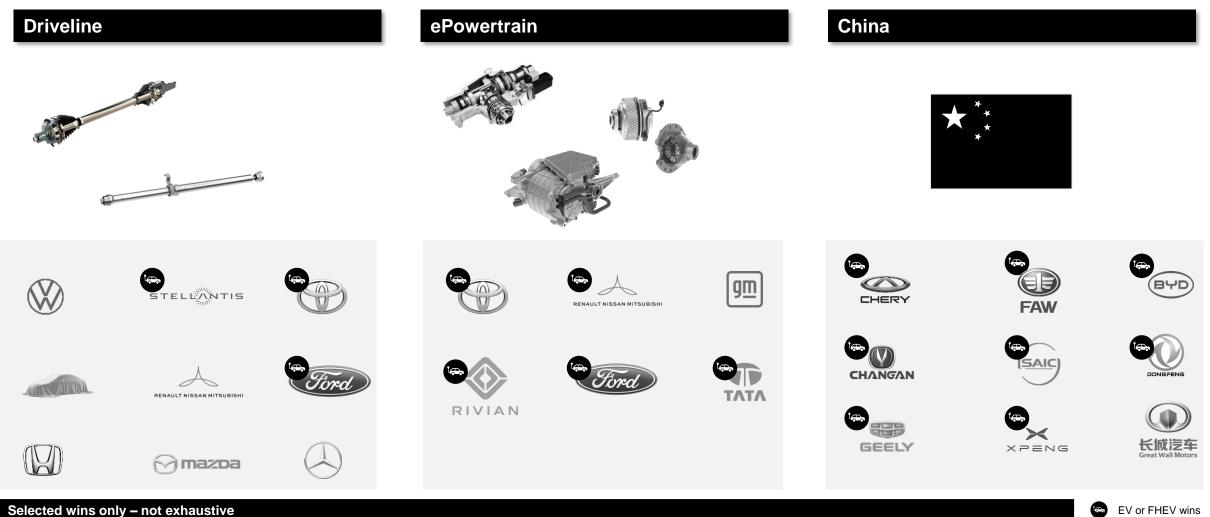
Significant transformation of our European operations



1. Includes proposed closure of Mosel and Koping announced in 2024; 2. HCC = High-cost country, BCC = Best-cost country

GKN Automotive

Strong order book across customers and product groups; Book to Bill ratio of 1.2x and lifetime revenue of ~£4.8bn booked in 2024



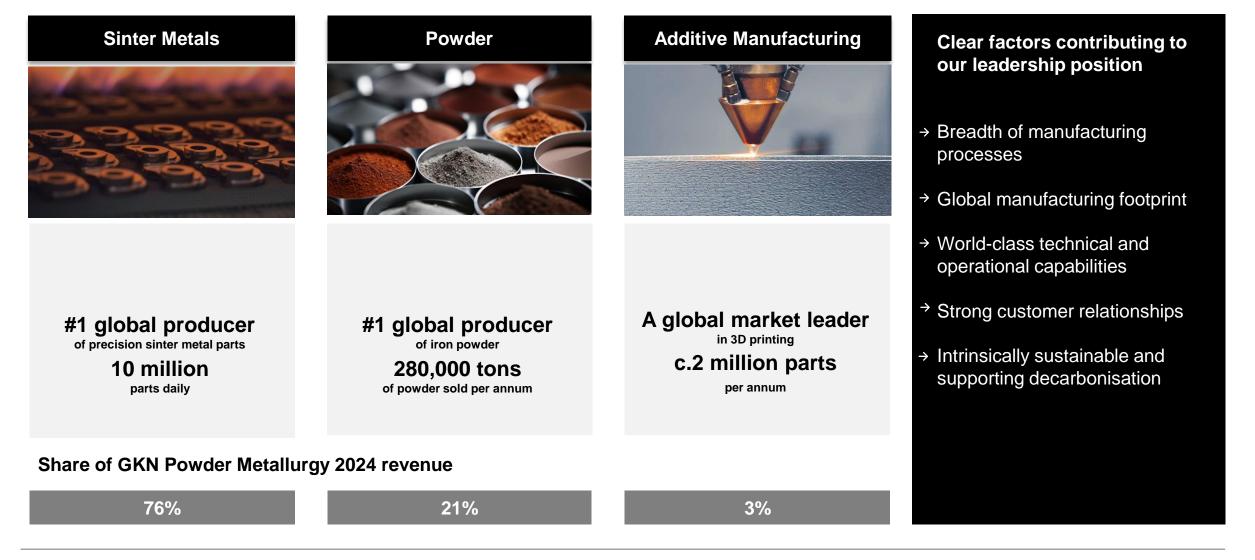
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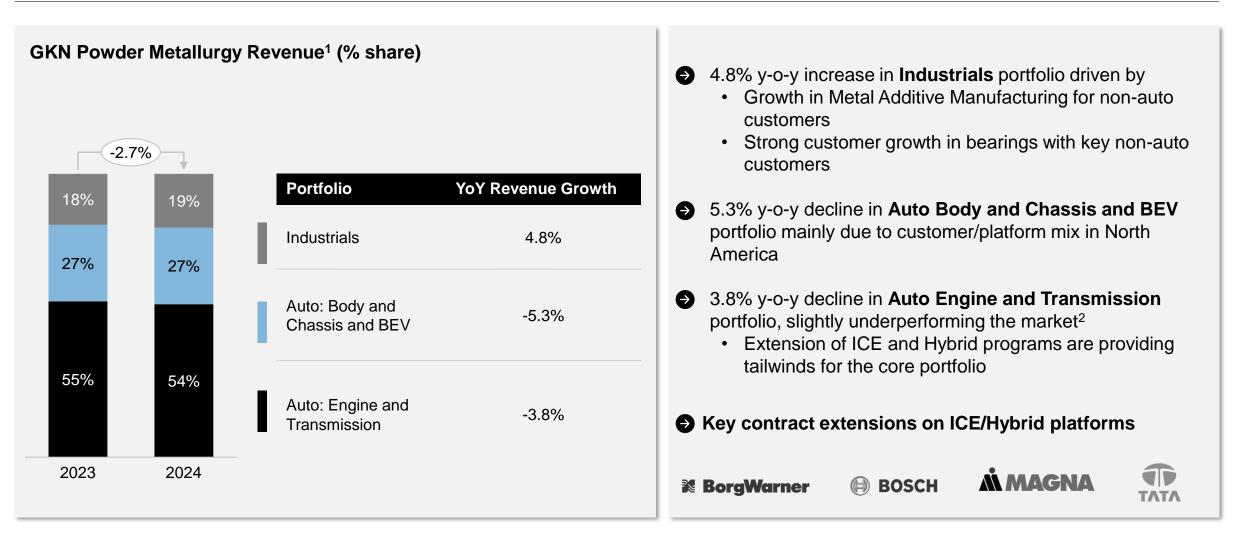
GKN POWDER METALLURGY



Market leaders in vertically integrated manufacturing solutions across Sinter Metals, Powder, and Additive Manufacturing

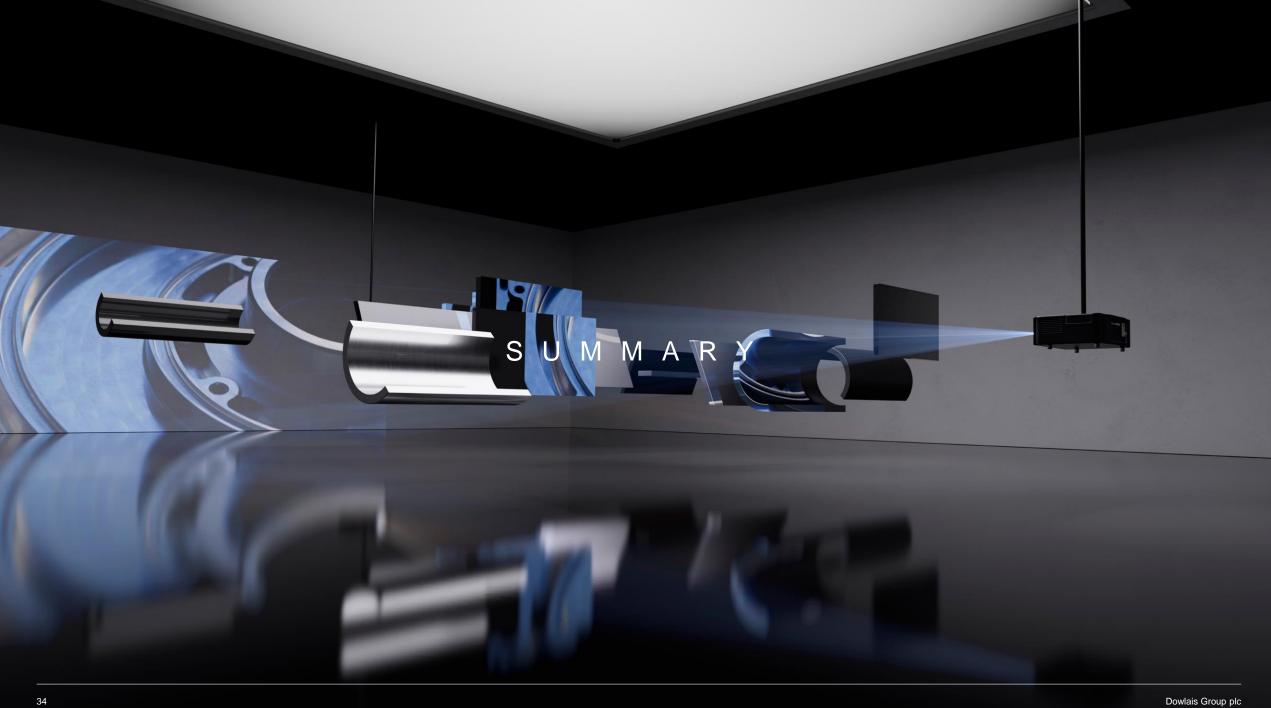
DOWLAIS





. Revenue split and revenue decline calculated at constant currency; 2. Market for Auto: Engine and Transmission is ICE + Full Hybrid Light Vehicle Market

Notable achievements from	om 2024 (non-exhaustiv	re)
	Iron Powder for LFP Batteries	Supply Agreement with First Phosphate Canada GKN Powder Metallurgy to supply high quality Ancorsteel for FPC's Cathode Production. Potential to extend capacity to 4,800T by 2032
	Magnets	Construction of low scale production facility on track Low scale Magnets plant to be operational in H2 2025. Initial capacity of 150T with potential to extend to 400T
	Metal additive manufacturing	Notable progress in the metal additive manufacturing segment Revenue more than doubled from a low base. Ramp-up of supply of complex, value-add thermal management components to a fast-growing AI infrastructure customer
	Powder for brake disc coatings	Regulatory tailwinds provide opportunity for growth From 2027, Euro 7 regulations limit amount of PM10 emissions from car brakes for all cars sold in EU. RFQs received for supply of powder for brake disc coatings



S U M M A R Y

Summary

- Delivering on our guidance despite market volatility
- Relentless focus on cost management and commercial recoveries to offset the impact from lower volume on operating profit
- Taking actions to unlock value from our portfolio
 - Disposal of GKN Hydrogen
 - Rightsizing the investment in eDrive systems
 - Combination with AAM
- The proposed combination with AAM presents an attractive opportunity to accelerate our strategy and enhance shareholder value by creating a more focused and scaled global automotive supplier

Q & A



APPENDIX

DOM/ AIS

Sustainability

2024 was a year of action, making progress on ESG commitments set last year

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Key Highlights (Non-Exhaustive)

Planet and Climate



Carbon Reduction

Scope 1 and Scope 2 emissions reduced by ~30% vs 2023. Emissions intensity reduced by approximately 22%



Renewable Energy

VPPA signed to acquire 200,000 MWh of renewable electricity covering 30% of GKN Automotive's global electricity load

Supply Chain Sustainability

GKN Automotive's European supply chain's carbon footprint of 1.5 kg CO2 emissions per kilogram, less than half that of Chinese suppliers

People and Society

Health and Safety

Group AFR <0.1 within our target range for a second year in a row

Human rights risk assessment

Identified salient human rights across own operations and supply chain; evaluated current mitigations and policies

Community

Over £800k of community spend across geographies. Launched a global philanthropic STEM programme in Mexico, Poland and India

Reporting and Governance



Transition Plans

Developed first Transition Plans outlining steps to achieve carbon reduction and net zero targets



EU CSRD

Double materiality assessment completed, on track to comply with EU CSRD by full year 2025

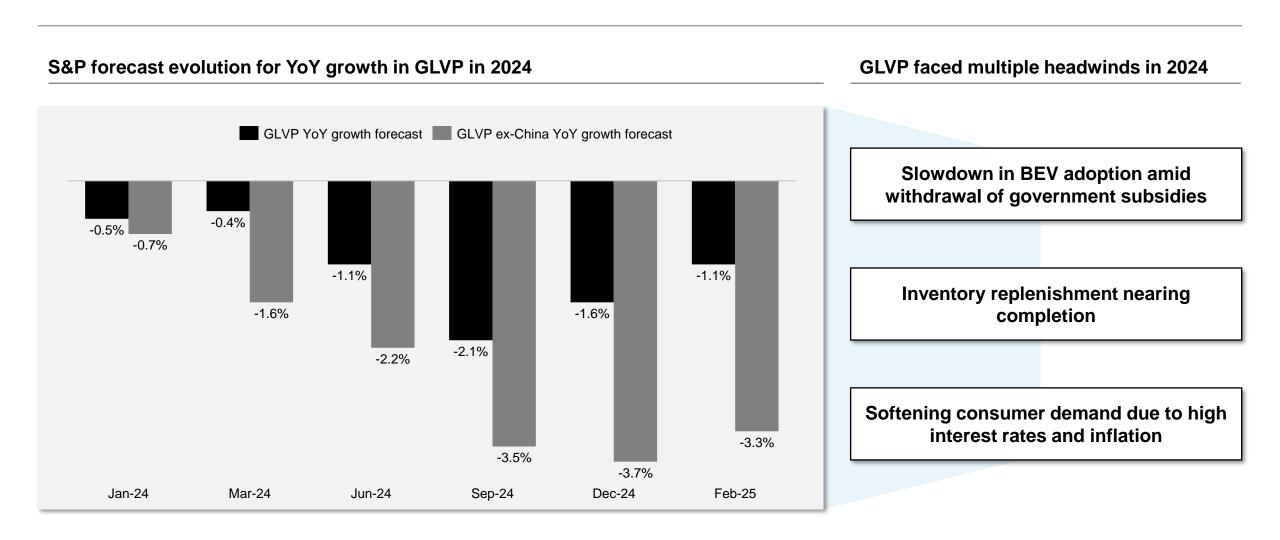


Recognition of Excellence

EcoVadis Gold for both businesses, placing them in top 5% of the companies in the sector

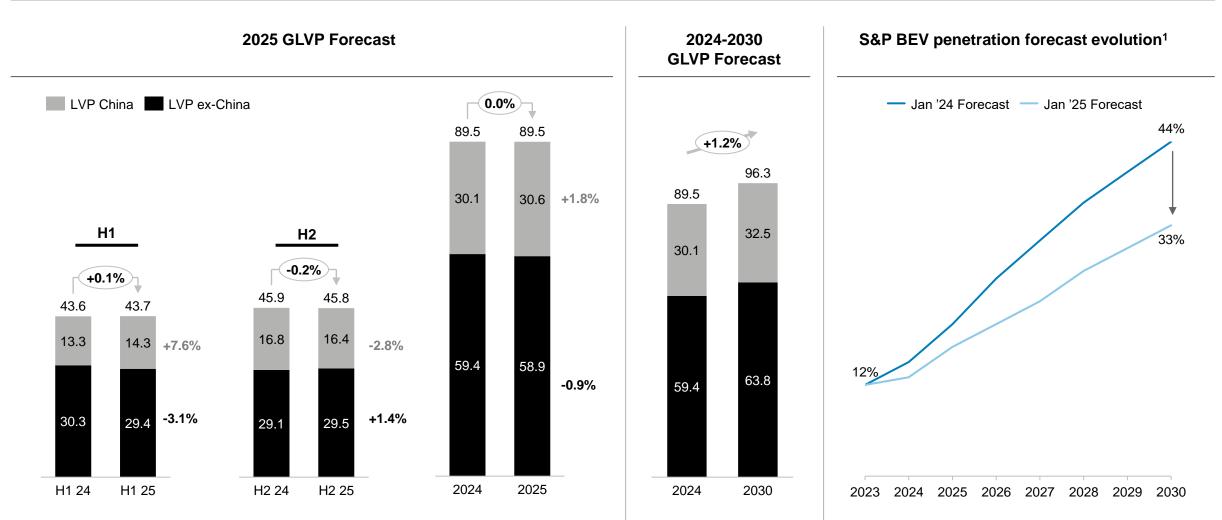


AUTOMOTIVE MARKET



Source: S&P Global Light Vehicle Production Forecast January 2024 to February 2025

S&P forecasts flat GLVP in 2025 with uneven regional performance across halves; BEV DOM/L/NS outlook revised down



1. Excludes Fuel Cell EVs, Range Extenders and SERIES Source: S&P Global Light Vehicle Production Forecast February 2025

GKN HYDROGEN



GKN Hydrogen Disposal of GKN Hydrogen which will stop cash losses



Appendix Adjusted revenue reconciliation

£m	2024	2023
Adjusted revenue	4,937	5,489
Share of revenue of equity accounted investments	(600)	(625)
Revenue	4,337	4,864

Appendix

Adjusted operating profit/(loss) reconciliation

£m	2024	2023
Adjusted operating profit	324	355
Items not included in adjusted operating profit		
Amortisation of intangible assets acquired in business combinations	(191)	(197)
Restructuring costs	(145)	(120)
Movement in derivatives and associated financial assets and liabilities	(71)	16
Equity accounted investments adjustments	(28)	(30)
Impairment of assets	(10)	-
Acquisition and disposal related costs or losses	(8)	-
Litigation costs	(3)	-
Demerger costs	(1)	(42)
Impairment of goodwill	-	(449)
Net release of certain fair value items	27	17
Operating loss	(106)	(450)

Appendix List of abbreviations

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Abbreviation	Meaning
AFR	Accident frequency rate
AWD	All-wheel-drive
AAM	American Axle and Manufacturing
bps	Basis point
BEV	Battery electric vehicles
BCC	Best-cost country
bn	Billion
GBP	British Pound
Capex	Capital expenditure
CNY	Chinese Yuan
CAGR	Compound annual growth rate
CSRD	Corporate Sustainability Reporting Directive
EPS	Earning per share
EBITDA	Earnings before interest, tax, depreciation and amortisation
EIR	Effective interest rate
EV	Electric vehicle
ESG	Environment, Social and Governance
ePT	ePowertrain
Est.	Estimated
EUR	Euro
EU	European Union
H1	First half
H2	Second half
FPC	First Phosphate Canada
FX	Foreign exchange
FHEV	Full hybrid electric vehicle
FTE	Full time employee
FY	Full year
GAAP	Generally Accepted Accounting Principles
GLVP	Global light vehicle production

Abbreviation	Meaning
НСС	High-cost country
HASCO	HUAYU Automotive Systems Co. Ltd
ICE	Internal combustion engine
IFRS	International Financial Reporting Standards
JV	Joint venture
LVP	Light vehicle production
LFP	Lithium iron phosphate
m	Million
no.	Number
OEM	Original Equipment Manufacturer
PM10	Particulate matter with a diameter of 10 micrometers or less
р	Pence
рр	Percentage point
Perf.	Performance
PM	Powder Metallurgy
P&L	Profit and loss
PP&E	Property, plant and equipment
RFQ	Request for quotation
RCF	Revolving credit facility
STEM	Science, technology, engineering and management
H2	Second half
S&P	Standard and Poor
k	Thousand
Т	Tonnes
UK	United Kingdom
USD	United States Dollar
USPP	US Private Placement
VPPA	Virtual power purchase agreement
YoY	Year-on-year

Profit forecasts and estimates

The statements in this presentation setting out (i) forecasts of Group revenue, operating margin and adjusted free cash flow for 2025 (the "Dowlais FY25 Profit Forecast"); and (ii) a forecast for adjusted free cash flow for 2026 (the "Dowlais FY26 Profit Forecast"); and (iii) a forecast for adjusted free cash flow for 2026 (the "Dowlais FY26 Profit Forecast") (together, the "Dowlais Profit Forecasts") constitute profit forecasts for the purposes of Rule 28 of the City Code on Takeovers and Mergers. The Takeover Panel has granted Dowlais a dispensation from the requirement to include reports from reporting accountants and Dowlais' financial advisers in relation to the Dowlais Profit Forecasts. Other than the Dowlais Profit Forecasts, nothing in this presentation is intended, or is to be construed, as a profit forecast or profit estimate for any period.

Directors' confirmation, basis of preparation and assumptions

The board of directors of Dowlais confirms that, as at the date of this presentation, the Dowlais Profit Forecasts are valid and have been properly compiled on the basis of the assumptions set out below and that the basis of the accounting policies, which are in accordance with IFRS. The Dowlais Profit Forecasts are based upon Dowlais' current internal financial forecasts for the 12-month periods ending 31 December 2025 and 31 December 2025 financial statements for the financial year ended 31 December 2024) (the "2024 Financial Statements"), anticipated changes in Dowlais' operations, sales forecasts and forecasts of customer demand for light vehicles and management judgement. In particular, the Dowlais Profit Forecasts are based upon the most recent global light vehicle production forecasts published by S&P Global on 18 February 2025 and Dowlais' current order book. As stated in the Dowlais Profit Forecasts, they do not reflect any impact of any changes in import tariffs imposed by the United States, or any other country adopted in 2025 or which may be adopted thereafter. The basis of the adsunting used for the Dowlais Profit Forecasts are inherently uncertain and there can be no guarantee that any of the principal assumptions below will not occur and/or, if they do, their effect on Dowlais' results of operations, financial condition, or financial performance, may be material. The Dowlais Profit Forecasts should herefore be read in this context and construed accordingly. The principal assumptions assumed in the Dowlais Profit Forecasts are (a) there will be no material change in accordance, (b) there will be no material change in inport or export according in uncertain the material change in accordance, period accordingly. The principal assumptions assumed in the Dowlais Profit Forecasts are (a) there will be no material change in accordance, period accordingly, regulatory investigations, inflation expectations of foreign exchange in regarding in current interest rates, economic growth, inflation expectations,

Quantified Financial Benefits Statement

This presentation contains statements of estimated cost savings and synergies arising from the Combination (together, the "Quantified Financial Benefits Statements"). Statements of estimated cost savings and synergies relate to future actions and circumstances which, by their nature, involve risks, uncertainties and contingencies. As a result, the cost savings and synergies referred to in the Quantified Financial Benefits Statement may not be achieved, may be achieved later or sooner than estimated, or those achieved could be materially different from those estimated. No statement in the Quantified Financial Benefits Statement, or this presentation generally, should be construed as a profit forecast or interpreted to mean that the combined company's earnings in the first full year following the date on which the Combination becomes effective, or in any subsequent period, would necessarily match or be greater than or be less than those of Dowlais or AAM for the relevant preceding financial benefits Statement contained in this presentation is the responsibility of AAM and the AAM Directors. A copy of the Quantified Financial Benefits Statement are set out in appendix 6 of the Rule 2.7 announcement made by AAM and Dowlais on January 29, 2025.

Publication on website

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